# **Appendices**



## Tips and Techniques Tables

The following tables include most of the tips and techniques put forward in the Interpretive Programs and Interpretive Facilities sections of this publication. Rather than grouping these items by disability category, as those sections are structured, this table puts forward the tips and techniques in terms of program preparation and presentation. Although this table indicates which disability categories are served by the various techniques included herein, readers should note how many of these items are useful for serving all of our visitors, not just those with disabilities, which is why the last column in this table was included.

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### **General Etiquette**

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Speak clearly and in a normal tone of voice. Try to project your voice from your diaphragm. Speak louder only if it is requested, and then try not to shout.								✓
If you have difficulty understanding a visitor who has a speech impairment, do not be afraid to ask them to repeat themselves. If you still do not understand, repeat the information you did understand, and ask them to repeat again.	<b>✓</b>	✓	✓			<b>✓</b>		
Address and treat adults with disabilities as adults.	✓	✓	✓	✓	✓	✓	<b>✓</b>	
When giving directions or instructions, speak slowly and clearly and keep your sentences short.								✓
Offer assistance if it appears to be needed. If your offer is declined, do not insist. If your offer is accepted, ask how you can best help.								✓
Do not worry about using words like "hear" or "listen," "run" or "walk," and "look" or "see" around people with hearing, vision or mobility impairments. These words are part of everyone's vocabulary.	<b>✓</b>			<b>✓</b>	<b>✓</b>			
If you know some sign language, use ityour attempts will generally be appreciated. However, in situations when an interpreter has been requested in advance, a certified professional should be hired.	<b>✓</b>							
Be aware that some visitors with disabilities may have service dogs accompanying them. Service dogs are allowed in park areas and facilities. Service dog users generally prefer that their dogs not be petted, led, or spoken to.	<b>✓</b>	✓	<b>√</b>	<b>✓</b>				
With all visitors, there is a wide variation of abilities and limitations. Find out how you can best assist each individual.								<b>✓</b>

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### **General Etiquette**

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Be aware that an individual with a learning									
disability may stare at you or stand close to you									
when you speak. This individual may be		$\checkmark$							
displaying over-attentiveness, or may be trying to									
block out competing noises.									
If inappropriate behavior is displayed, the									
problem should not be ignored but instead									/
discussed calmly. Accusations may only cause									
stress and make the situation worse.									
Never pick up or carry a person with a mobility									
impairment unless they have requested it and									
you have had specific training on how to do so,				<b>✓</b>					
except in cases of emergency. Make sure all									
other options have been exhausted.									
Do not lean or hang on a visitor's wheelchair or									
other mobility aid. These are considered part of				✓					
their body space.									
When speaking for more than a few minutes with									
individuals using wheelchairs, consider kneeling				/					
or sitting down so they do not have to look up at									
you.									
Never take mobility aids away from visitors									
unless they request it. Having their mobility aids									
nearby makes individuals feel more independent				<b>✓</b>					
and secure. This includes people using crutches.									
Slippery or uneven surfaces may pose problems									
for visitors, especially those walking with assistive									
devices. If a wheelchair is available, offer it to									<b>✓</b>
them. If not, offer assistance, or show them an									
alternate route.									
Do not make general assumptions about the									
abilities or limitations of an individual with a									✓
disability. Let the individual decide what he or she									
can and cannot do.				<u> </u>					
Look directly at visitors when speaking to them;									
do not talk through an intermediary. Try not to									<b>✓</b>
turn away while you are talking to them.									

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### **General Etiquette**

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When offering assistance to a visitor with a vision							
impairment, you may want to lightly touch the							
individual on the shoulder as you begin speaking,				✓			
so he or she is aware that you are talking to							
them.							
Be aware of cultural differences. Gestures or							
body movements do not universally communicate							1
the same meaning or may be considered							*
disrespectful.							
Make an effort to correctly pronounce visitors'							1
names.							•
Be patient with visitors. Do not interrupt them or							1
finish their sentences.							_
Avoid using the word "elderly" because it implies							
frailty and helplessness, which most older adults						✓	
are not.							

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### **Advance Information/Preparations**

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If you are notified beforehand that one or more							
persons with a learning disability will be on your							
tour, try to find out what kinds of characteristics							$\checkmark$
are represented, if any, and how you can best							
assist them.							
If visitation warrants it, arrange to have a							
language translator or bilingual interpreter							
present during your program or available at the						1	
park site. (Keep in mind that you may need to						•	
shorten your presentation to allow time for the							
translator.)							
On short notice, ask a bilingual family member or							
friend of the visitor to translate for you. Or, if you						1	
think that will be too disruptive, arrange for a						·	
private tour.							
Try to speak with visitors beforehand to							
determine how to meet their needs at your							$\checkmark$
program.							
Choose programs appropriate for your							
audience's age. Program content does not need							1
to be at a lower comprehension level, just							
communicated in a variety of ways.							
If the entire audience consists of visitors with							
learning disabilities or mental retardation, you							
should consider limiting the program to no longer		<b>✓</b>	✓				
than 30 minutes, with only one or two primary							
ideas.							
When publicizing the program, indicate the level							
of accessibility of the program, as well as of the							$\checkmark$
facility where it will be presented.							
If requested in advance by a visitor with a hearing	,						
impairment, arrange for an oral or sign language	<b>✓</b>						
interpreter.							

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## **Setting Considerations**

Setting Considerations		 	•		 	
Provide adequate lighting for reading, drawing, or						<b>✓</b>
craft activities.						•
Allow visitors with hearing impairments to sit up						
front so they can hear better, watch the oral or	/					
sign language interpreter, or facilitate speech-	•					
reading.						
Choose an area with minimal background noise						1
and distractions for your program.						•
Beforehand, evaluate the facility or area where						
the program will be presented. It needs to be				1		
accessible to wheelchairs, and wheelchair				•		
seating requirements should be met.						
Be aware of the line-of-sight of individuals in						
wheelchairs or seated in chairs. The video screen						
should be placed at a height that does not						
require the audience to tilt their heads backward			✓		✓	
to see, as some visitors may have limited muscle						
movement in their necks and shoulders.						
Beforehand, evaluate the location where the						
program is to be presented. Plan a route to the						
room or area that is accessible for the entire						$\checkmark$
audience. Remove any obstacles or protruding						
objects that may be encountered. Make sure						
wheelchair seating requirements are met.						
A spotlight on you and/or a sign language						
interpreter may be needed in a dark room or at						<b>V</b>
nighttime.						
Position yourself so you are facing a light source.						
This allows visitors to see your face and will help						✓
facilitate speech-reading.						
If possible, provide an amplification system to						
improve communication between you and your						<b>V</b>
visitors.						
Make sure emergency evacuation routes are						✓
accessible to all visitors.						

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## **Setting Considerations**

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Provide seating with backs and armrests.					
Remember, not all visitors are able to stand for					
an extended period of time or sit on the floor, or					
able to get up and down from that position easily.					
For outside programs, seating in the shade is					✓
preferred. Some visitors with mobility					
impairments cannot regulate their body					
temperature and may be susceptible to heat-					
related ailments.					
Be aware of lighting conditions and, where					./
possible, minimize glares on glass.					V

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Presentation rechiniques	 		 		<u> </u>
Read aloud exhibit or trail signage.	✓	<b>✓</b>	✓	<b>✓</b>	
Demonstrate an activity or task before asking					./
program participants to perform it.					•
Make sure you have the visitors' attention before					
beginning to speak. You may need to lightly tap					
individuals with visual impairmens on the					1
shoulder or wave to get their attention. Be sure					
your audience understands what was just said					
before continuing.					
When giving directions, make sure you give them from the visitors' point of view. For example, do not say, "The restroom is to my right." Instead					
say, "The restroom is to your left." It may also be					v
helpful to point in the direction to which you are					
referring, or draw out a map.					
Directions or information should be provided step-					
by-step. Be sure the information is fully					
understood. If necessary, repeat information					✓
using different words, or a draw a map or					
diagram.					
Provide visitors with a general orientation to the			✓		
area by describing its prominent features.					
Tell visitors with visual impairments if you are					
leaving briefly; they may not be aware that you			✓		
have walked away. Conversely, note when you					
have returned, and with whom.					
Before you begin walking with a visitor with visual					
impairments, say where you are going. For					
example, "We are going into the library, and			✓		
there are five steps leading to the door." Be					
prepared to move more slowly through an area					
than you might ordinarily.  Be very specific when giving directions or					
describing an area. Be sure to discuss any			<b>✓</b>		
obstacles that may be encountered.					
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Presentation Techniques	,	·	. 4	. 4	. 7		• 0	<u> </u>
When speaking for translation or for a sign language interpreter, use simple sentences, pause for the interpreter after each thought, and avoid the use of colloquialisms, idioms, and	<b>✓</b>					<b>✓</b>		
slang, as they are not easily translated.								
If necessary, pantomime your message. This may be the only way to communicate with some visitors who have limited English proficiency. Use facial expressions and hand and body movements. Draw pictures, if needed, to communicate your message.	<b>✓</b>					<b>✓</b>		
Be sure to allow extra time between slides for visitors to see the images you have explained. Some visitors may be watching you and speech-reading, or they may be watching the sign language or oral interpreter.	<b>✓</b>							
When working with a sign language interpreter, try to use short sentences. A subject-verb-object sentence structure is best, because it is the same syntax of American Sign Language. For example, say, "The snake ate the mouse," not, "The mouse was eaten by the snake."	✓							
Always face the audience while speaking.								✓
Avoid sweeping arm movements or moving around while speaking, as this may distract some visitors.								✓
Inform the audience of the length of the program and the location of the exits, and permit them to leave early. If possible, make prior arrangements to have a staff member escort them back to the starting point, or to their campsite for an evening program. For longer presentations, you may want to schedule a break. Notify the audience before the presentation begins that an intermission can be expected.								<b>✓</b>
Avoid "over-stimulating" visitors with learning disabilities. An overload of visual, auditory, or tactile stimulation can easily confuse some individuals.		✓						

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Information should be grouped together in an organized fashion, given step-by-step, and reinforced through repetition.  Discuss ideas in basic terms. and avoid abstractions.  Make smooth transitions in presentations.  Jumping from one subject to another may cause confusion.  Encourage audience participation whenever possible. This will reinforce information and increase interest in your program.  Look for visitors to indicate they wish to answer a question before calling on them.  Some individuals with learning disabilities have difficulty understanding the concept of historical and calendar time. If this information is included in your program, use different ways of explaining or demonstrating it.  Explain new or difficult words and concepts.  In a program that involves discussion, repeat questions from the audience. Some visitors may not have heard the question being asked, may have forgotten the question, or may not have been paying attention. Once lost from the conversation, their interest in the presentation may be lost.  Do not immediately dismiss a question as being irrelevant. Sometimes, poor language skills confuse what the individual may be trying to say. Try your best to relate the question or answer to the subject.  In areas where programs are to be presented without seating, suggest to visitors using wheelchairs that they sit in front of the audience, so they can see and hear better.  Suggest to visitors with visual impairments that they sit up close to the front of the audience.  Wait for the group to settle before you begin the program.	Presentation Techniques	4		× •	11.	Hi.	1.	V	O	, b
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While presenting a program, use very descriptive						
words, and include as much detail as you can.						
Emphasize textures and colors of objects or the						✓
topography of areas; otherwise, they could be						
overlooked.						
During a slide presentation, point to objects as						
you refer to them, so visitors can more easily						$\checkmark$
follow along.						
Read aloud any written information displayed in	<b>√</b>		/	<b>✓</b>		
the program.	•		Ľ	Ľ		
Repeat information in different ways. Use						
different words, gestures, and objects to convey						$\checkmark$
interpretive information.						
Offer to meet with visitors after the program to						1
answer any questions, or to repeat information.						•
After a program in darkened conditions, some						
visitors may need extra time to allow their						
eyesight to adjust to the changes in light. Before						
leaving, take a few minutes to review the						$\checkmark$
presentation they just saw, or use this time for						
questions and answers. This will give them the						
additional time they may need.						
Pose questions to the entire audience to						1
encourage involvement.						•
Skits and songs with hand and body motions are						
a great way to involve the audience. Do not						
assume visitors with disabilities cannot or do not		<b>√</b>			✓	
want to participate; let them make the decision.						
Relate new information to something familiar to						<b>✓</b>
your audience.						·
It is important that you demonstrate any activity						
or concept before asking the audience to						<b>√</b>
participate. Make sure everyone understands the						
movements before beginning.						

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Choose program activities that involve partners and that do not single out individuals. Some individuals may not want to become involved due to fear of embarrassment. Positive reinforcement may encourage future involvement.						✓
Do not exclude people using communication boards or books from discussions. Be sure to give them the extra time they may need.			✓			
If you have a visitor who is using an electric wheelchair, wait until the noise of the wheelchair has stopped before you begin speaking.			✓			
Look for visitors to indicate they wish to answer a question before calling on them. Asking them to respond before they are ready may cause unnecessary embarrassment.						<b>√</b>
When distributing written materials, explain them for those who may not be able to read them.	✓			✓	<b>✓</b>	
If you are pushing a visitor using a wheelchair, do not deliver program information while walking. This individual may not hear you. It may be necessary to seek assistance from another staff member to push the wheelchair, while you present your program.			<b>✓</b>			
Give clear, verbal direction to the group when moving from one area to another. Once at your destination, provide a general orientation to the whole area, including atmosphere and visual details.				<b>✓</b>		
Before beginning the walk or tour, describe the route that will be taken, and give a brief overview of the resources that will be interpreted along the way.						<b>✓</b>
Too much information may cause confusion and could result in disinterest in the tour or talk. Keep the program focused around your theme.		./				<b>✓</b>
Try to keep the size of the tour group small.	ı V	ıv	1	1	1	

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It may be necessary to remind the tour group of the park's rules.								>
Prearranged rest breaks should be announced at the beginning of the tour, and additional breaks should be accommodated, if requested. Also, inform the group of the location or absence of restrooms and drinking fountains along the tour.								<b>\</b>
Offer an optional "leisure tour," a separate tour available to anyone who wants to proceed at a slower pace.				<b>√</b>	✓		<b>√</b>	
During walks or tours, allow extra time between points of interest or exhibits. People with assistive mobility devices may need additional time to move about.				✓			✓	
Avoid long or fast-paced walks.		✓	✓	✓			✓	
Do not talk as you demonstrate an activity or task. The audience may be concentrating on your movements or the object, and not on your words. Give information before or after the demonstration.	<b>√</b>	<b>√</b>	<b>√</b>			<b>✓</b>		
If possible, when demonstrating a skill, allow a visitor with a visual impairment to hold your hands as you work, while at the same time explaining in detail what you are doing.					✓			

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## **Program Tools**

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Involve all the senses in your program. Incorporate interpretive materials pertaining to the theme of your program that may be smelled, heard, touched, and tasted. Information provided in this way reinforces learning and increases interest in your program.						✓
Have pencils and paper handy to communicate with visitors who are hearing impaired, to draw maps, and to use symbols to communicate with visitors with limited English proficiency.						✓
Inform visitors of any assistive listening systems or devices available at the facility.						✓
Present films that are captioned, or provide a transcript for those films that are not captioned.	✓					
Incorporate items that may be touched and that pertain to the theme of the program. Models, plant and animal specimens, and dioramas add another dimension to verbal explanation.						<b>✓</b>
Include new or difficult words and concepts and their definitions in a handout, along with suggestions for additional reading. Individuals may want to learn more about the subjects presented.						✓
Handouts supplied to the audience should be in large, dark print (a 12 point, sans serif font) and on a light matte background. Be prepared to explain the contents of handouts for those who are unable to read them. Written materials that are distributed regularly to visitors should also be available in an alternate format, such as printed in an 18 point sans serif font and/or in Braille.		✓	<b>✓</b>	✓	<b>✓</b>	
Provide the narrative of your program in an audiodescription format.				✓		
Offer films, videos, or slides narrated in different languages.					<b>✓</b>	

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**Program Tools** 

If visitation warrants it, provide programs in different languages or provide transcripts of the programs in different languages.  Have an outline of your program available, so visitors can more easily follow along.  Project title slides or song slides on an A/V screen during your program. This will help visitors in following along in the program.  When incorporating items that may be touched into your campfire program, be aware of the audience's capabilities and limitations. You or another staff member may need to hold the object for the visitors, while they look at it.  If all attempts to make an area of the park site accessible are unsuccessful, provide a film, slide show, or photographs of those public areas not accessible by wheelchair.  Magnifiers should be available to use on photographs, signs, or exhibits, or to take on outdoor walks. The whole group can benefit and enjoy hand lenses by taking a closer look at the detail of historic and natural objects.  Use enlarged photographs to allow visitors to see more detail.  Use life-size or scale models of objects that may not be touched.  Provide a tactile relief map of the area. This	Program room		, 14	. 4		<u> </u>
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not be touched.	more detail.					•
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Provide a tactile relief map of the area. This	not be touched.					•
	Provide a tactile relief map of the area. This					
involves the senses of touch and sight, while	involves the senses of touch and sight, while					_/
allowing visitors to see where they are going on	allowing visitors to see where they are going on					•
their tour or walk.						
Provide visitors with a simple map of the area or	Provide visitors with a simple map of the area or					
floor plan(s) of the building, indicating where you	floor plan(s) of the building, indicating where you					
will go and what you will see while on tour. This	will go and what you will see while on tour. This					✓
will stimulate curiosity and interest in your	will stimulate curiosity and interest in your					
program.						
Offer self-guided printed or audio tours for those				•		./
who wish to proceed at their own pace.	who wish to proceed at their own pace.					

## **Publications Guidelines**

The following recommendations will make your publications more readable and understandable to all visitors, including those with disabilities. These are general recommendations and should be used in conjunction with the specific information provided in *Parks Accessibility Guidelines*, Section 30, and Departmental Notice No. 2007-04.

The Accessibility Section must have an opportunity for review and comment on publications that will have an on-going life. This includes park brochures, entrance station handouts, interpretive guides, posters, etc. Optional review of one-time use materials is available and encouraged. Please submit items for review at least two weeks in advance of your desired return deadline.

### When writing:

- Keep sentences short.
- Use a subject-verb-object sentence structure. For example, say, "Jack London wrote The Sea Wolf," instead of, "The Sea Wolf was written by Jack London."
- Avoid complex sentences.
- Avoid using slang or jargon.
- Use words like "barrier free" or "accessible." Do not use words like "special" or "facilities for the handicapped."

## When designing:

- Never print with anything less than a 12 point font. Written materials should also be available on request in large print with dark ink on a light matte background. An 18 point font is recommended, however, a smaller font may be necessary for long publications.
- Type styles with serifs (ornamental attachments or extenders on letters) are difficult to read and should be avoided. Italicization, which tends toward making readability difficult, should be kept to a minimum. For a person with low vision, these features cause the letters to more easily run together, the result is blurring. Often, when an alternate format version of a publication is requested (and announcement of such availability should be printed in the item to be published), this may easily be accomplished by copying the standard use publication to a satisfactory enlargement. Therefore, typeface in block style, is a good choice. Examples include Arial, Helvetica, Tahoma, Verdana, and Novarese. Increasing boldness or narrowing can diminish the readability of even these acceptable styles.
- Margins between columns of text should be at least 7/8". With a smaller margin, the columns may appear to run together, causing visitors to read straight across.
   Outside margins should be at least 1/2" wide.
- Include in all publications any available TDD or TTY relay number as well as the statement, "Prior to arrival, visitors with disabilities who need assistance should contact" and then list a contact name and phone number.

Use the International Symbol of Accessibility, the International Symbol of Access for Hearing Loss, and/or TTY, (all are shown below) where applicable.







## Written materials for interpretive programs should include:

- An outline of the tour or talk.
- A map of the area.
- Definitions of new or unusual words.
- A brief history of the topics, including names or places.
- Suggestions for books or other resource materials relating to the theme.
- Pictures or graphics pertaining to the subject.
- The level of difficulty, distance, and time required for the walk or tour. It is highly recommended that program publicity contain a description of exactly what will be required on the part of participants. For example, "This interpretive walk will cover a 1.5 mile distance. Although no stair climbing is necessary, there is a short, although significant, en route grade of approximately 9 percent. The trail is subject to nearly continual sunlight, however, a shaded bench is available mid-way. Restrooms are available only at the trail departure point."

State of California - The Resources Agency DEPARTMENT OF PARKS AND RECREATION	ON .	MANUAL
DEPARTMENTAL NOT	Operations	
SUBJECT		CHAPTER
Accessibility and Publications Policy		2600 Accessibility
ISSUED	EXPIRES	REFERENCE
October 29, 2007	When Superseded	28 CFR 35.160

DPR 375 (Rev. 10/2001)(Word 6/25/2002)

WHEN APPLICABLE, ENTER THE NUMBER AND DATE OF THIS DEPARTMENTAL NOTICE IN THE MARGIN OF THE MANUAL PAGE, ADJACENT TO THE SECTION(S) AFFECTED BY IT.

This Departmental Notice has been re-created for transmittal in electronic format. The original notice was signed by Theodore Jackson, Jr. – Deputy Director for Park Operations.

The purpose of this Departmental Notice is to provide new standards and clarify previous ones for the production of accessibly designed publications that also provide accurate information about accessible facilities and programs. The policy and guidelines attached to this notice are effective immediately and supersede those in DN 2000-07.

The main differences in this notice and its predecessor are the separation of the notice from the expanded technical guidelines, which are subject to change, and the provision of clear review process information and projected review timelines. The attached technical guidelines now include simple tools to help measure acceptable 12-point fonts and 70 percent contrast. The new guidelines exclude all italics, unless upright equivalent text is provided. Finally, exceptions for map font sizes are also included. The technical guidelines will be appended to the online 2005 California State Parks Accessibility Guidelines to replace Section 29, Publications.

#### **LEGAL AUTHORITY**

The Americans with Disabilities Act of 1990 (ADA) requires that government (and private) publications are accessible to people with disabilities. Therefore, the Department must ensure that its communications with individuals with disabilities are as effective as its communications with others. (28 CFR 35.160)

#### ACCESSIBILITY AND PUBLICATIONS POLICY

All new or reprinted Department publications (see definition) shall be prepared using the following guidelines based on the ADA. This policy applies to publications developed at the Headquarters, District or Unit levels, including publications copyrighted to the Department. Department staff must ensure that publications produced for the Department by cooperating associations, concessionaires and other external entities follow the attached guidelines or subsequent updates.

**Definition**: Publications include brochures, booklets, books, announcements, posters, advertisements, park maps, park program materials, campground maps, departmental plans, reports, newsletters and other items—including those under copyright to State Parks--that are usually handheld.

#### **REVIEW OF PUBLICATIONS**

All publications shall be reviewed by the Accessibility Section. Park accessibility information and/or campground maps showing accessible facilities sent to reservations concessionaires must be reviewed for content accuracy before being posted online. Reviews are almost always completed within two weeks; faster service may be requested. Discussing proposed publications at project start-up often speeds the process. Submission for final review must be planned to allow time for any necessary text and or design changes before printing. A completed review form will recommend any needed changes before printing. Reviews will cover content on accessible features, font, contrast and other standards attached to this notice.

**PUBLICATIONS GUIDELINES, 2007, ATTACHED** (replacing Section 29 in California State Parks 2005 Accessibility Guidelines)

#### **QUESTIONS**

If you have questions about this notice, contact the Accessibility Section at 916 445-8949 or access@parks.ca.gov.

Theodore Jackson Jr.
Deputy Director, Park Operations

#### **Publications Guidelines, 2007**

(Replaces Section 29, Publications, in 2005 CSP Accessibility Guidelines)

- 1. Public accessibility information to be included where accessible features are present:
  - A. Publications must integrate information about accessible features with general descriptive information regarding park sites and facilities.
  - B. The International Symbol of Accessibility (or ISA, also called the wheelchair symbol)



is to be used to locate accessible features on maps and may be used to identify the location of accessibility information within the publication text.

- C. Publications must include the following standard statement: "711, TTY relay service" immediately adjacent to the contact phone number.
- D. Publications need to incorporate the following standard statement: "California State Parks supports equal access. Prior to arrival, visitors with disabilities who need assistance should contact [contact office and phone number]."

This statement encourages visitors to request assistance, such as American Sign Language (ASL) interpretation for the deaf, in advance. Refer to Departmental Notice 2004-07 for more information on sign language interpretation policies and suggestions.

E. Publications must state: "This publication is available in alternate formats by contacting [contact office and phone number]."

Alternate formats for print media include audio, large font print, electronic files, internet information, Braille.

#### 2. Fonts

A. Brochure fonts have to be easy to read and may have either simple, clean serifs or be sans serif.

**Serifs** are short, usually straight, lines angled to the upper or lower ends of the main strokes of a letter, a bit like little feet. Common fonts with serifs include Bookman, Garamond, New Century Schoolbook, and Times Roman. **Serif fonts are NOT to be used for large font format materials.** 

Sans serif fonts ("sans" is French for "without") lack these little feet but may use curved lines on letters like t and I or a, g and y to lead the eye along and sometimes to help distinguish t from + and I from uppercase i. These are NOT serifs. Some sans serif fonts include Arial, Century Gothic, Helvetica, Optima, Tiresias and Trebuchet.

B. Minimum type font size for brochure text is 12-point for many font families. Some fonts which do **not** meet the Department's standard at 12-point size are shown below. These fonts will meet ADA standards at 13-point size.

Fonts that meet Department standards at 12-point

Arial abcdefghijklmnopqrstuvwxyz
Helvetica abcdefghijklmnopqrstuvwxyz
Comic Sans abcdefghijklmnopqrstuvwxyz
Trebuchet abcdefghijklmnopqrstuvwxyz

Fonts that are too small at 12-point (use 13-point minimum)

Garamond abcdefghijklmnopqrstuvwxyz
Times Roman abcdefghijklmnopqrstuvwxyz
Twentieth Century MT abcdefghijklmnopqrstuvwxyz
Gill Sans MT abcdefghijklmnopqrstuvwxyz

A.

#### How to test if a font meets Department publication standards:

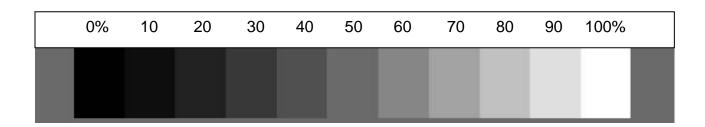
- 1. Type out the alphabet for your proposed font in 12-pt. lower case, as follows: abcdefghijklmnopgrstuvwxyz
- 2. Print the font at the desired scale and measure the line length.
- 3. If a-z line length clearly **exceeds** 2 inches, the font is acceptable.
- C. Italics are harder to read than upright fonts for persons with low vision and must not be used. For titles, foreign terms or short quotes, consider using quotation marks or boldface or an alternate font. If space permits, you may use italics as long as you also provide an upright version of the italicized text.
- D. Highly decorative fonts, condensed fonts, wide fonts, or fonts with very thick or very thin strokes, or a mix of both thick and thin strokes, must not be used.
- E. Using upper and lower case letters (typical sentence style) helps the eye read smoothly. Avoid using all upper or all lowercase text. Short titles and headings may be excepted.

#### 3. Layout

- A. Straight lines of text are generally easiest to read. Curved lines and word art should be avoided.
- B. Left justified and ragged right margins are preferred unless full justification can be done without distracting blank spaces between words.
- C. Indents should be a standard size. Left indents that force the eye to find a new starting point for each line (such as centered text with very different line lengths, or text wrapped around objects) should be avoided or extremely rare.

#### 4. Contrast

A. To enhance readability, very dark print or graphics should be used on a light background. Small areas of reversed text (light text on dark background) may be approved as needed. The difference in contrast between font and background should be at least 70 percent. The following chart shows shades of gray from 0 percent gray (black) to 100 percent gray (white) by 10 percent increments. Surrounding areas are 50 percent gray.



B. Background prints, photographs, or patterns placed behind text may be distracting or lessen contrast and should be avoided.

#### **Using the Grayscale Chart**

- 1. Print and fold this page so you can place the chart adjacent to your publication. Find the gray tones equivalent to your text color and background color. It is sometimes easier to begin by comparing the colors to the midranges and then finding which side of the middle each color is on.
- 2. Subtract the percentage for the darker color from the percentage for the lighter color to assess whether there is at least 70 percent contrast (difference) between colors. White and black have a 100 percent contrast in theory. This light gray box fill and black text have about a 90 percent contrast.
- 3. Please note that bigger blocks of color (e.g., larger fonts and boldface fonts) "read" or appear darker than smaller and normal fonts. Using darker hues for smaller fonts to enhance their apparent contrast is suggested, when possible.

#### 5. Color combinations

- A. Some color combinations are especially difficult for persons who have color perception deficits. Inability to distinguish between reds and greens may be the most common form of color deficit.
- B. Red or green text (or symbols) must not be contrasted with green or red background colors, nor should recognition of either one of these colors ("Green fonts symbolize spring flowers," for example) be a sole identifying factor.

- 6. Large Print Material (An Alternate Format)
  - A. Upon request, printed park visitor information must be provided in large print format in a timely manner. Electronic or print versions may suffice, as the requestor wishes.
  - B. Large print materials must be in 18-point size and sans serif style font.

#### 7. Map Fonts Exception

- A. In order to be hand held comfortably and to include large amounts of land in detail, park maps often use many small fonts. When cartographers create new maps for Department publications, staff shall recommend that 12-point minimums are used where possible for significant park features, where programs occur. For all park features, at least the map font minimums described below shall apply. Small campground or trail maps created by park staff must also meet or exceed these recommendations and minimums. Otherwise, maps may be viewed with magnifiers or online.
- B. Fonts used to label park features must be at least an 8-point size. Where space permits, larger font sizes are recommended. Non-critical geographic features may be labeled, but fonts used for them don't absolutely have to meet minimums.

**Examples of significant park features** for which labels are preferred to be 12-point, but must at least be 8-point fonts include: Big Lodge Visitor Center, Park Entry, Campfire Center, Big Trees Campground, Pretty Nice Trail, etc.

**Labels for geographic features** such as Ponderosa Reservoir, Mt. Hope, Fair River, Pine Creek, Mucky Marsh, etc., that may be in or near enough to a park to be shown on the map but that are not locations where park programs—such as trails, picnicking, or camping—occur do not require the 8-point font minimums.

#### 8. Language

- A. Publications must be easy to read and must not use slang or jargon.
- B. Text and captions must be clear and concise.
- 9. For more information.
  - A. Smithsonian Institution Checklist for Printed Publications http://www.si.edu (Search within site for <publication accessibility guidelines>. They are part of the appendix to their Accessible Exhibition Guidelines.)
  - B. Lighthouse International http://www.lighthouse.org/ (Search within site for <accessibility>.)
  - C. National Center on Accessibility http://www.ncaonline.org

## Resource Directory

The organizations and companies listed below are included for informational purposes only. California State Parks does not endorse the products of any of these companies. This listing is intended to be used in conjunction with the companies and organizations included in the State Price Schedule for Adaptive Equipment and Services for Persons with Disabilities, available at www.pd.dgs.ca.gov/pricesched/adaptive/default.htm.

## **Government Agencies**

California State Independent Living Council 916 445-0142 (voice) 916 445-5627 (TTY) 916 445-5973 (fax) www.calsilc.org

Equal Employment Opportunity Commission 800 669-4000 (voice) 800 669-6820 (TTY) www.eeoc.gov

U.S. Department of Justice Civil Rights
Division Disability Rights Section NYAV
800 514-0301 (voice)
800 514 0380 (TTY)
202 307-1198 (fax)
www.ada.gov

## Advocacy and Assistance Organizations

#### General

International Center for Disability Information 304) 766-2680 (voice) 304 766-2680 (TTY) www.icdi.wvu.edu contact@icdi.wvu.edu

Mainstream, Inc. 800 582-1428 or 785 266-6422 (voice) 785 266-2113 (fax) www.mainstreaminc.net mainstrm@inlandnet.net

National Center on Accessibility 812 856-4422 (voice) 812 856-4421 (TTY) 812 856-4480 (FAX) www.indiana.edu/~nca nca@indiana.edu

#### **Hearing Impairments**

Center on Deafness-Inland Empire 909 359-5200 (voice and TTY) 909 359-5112 (fax) Lifesigns: (909) 359-5297 (voice or TTY) www.codie.org

Deaf Community Services of San Diego, Inc. 619 398-2441 (voice) 619 398-2440 (TTY) 619 398-2444 (fax) www.dcsofsd.org info@dcsofsd.org

Deaf Counseling, Advocacy and Referral Agency (DCARA) 877 322-7288 (voice) 877 322-7299 (TTY) 510 483-1790 (fax) www.dcara.org Helen Keller National Center for Deaf-Blind Youths and Adults 516 944-8900 (voice) 516 944-8637 (TTY) 516 944-7302 (fax) www.helenkeller.org/national

Laurent Clerc National Deaf Education Center 202 651-5031 (voice/TTY) 202 651-5051 (fax) clerccenter.gallaudet.edu

National Association for the Deaf (NAD) 301 587-1788 (voice) 301 587-1789 (TTY) 301 587-1791 (fax) www.nad.org NADinfo@nad.org

Hearing Loss Association of America 301 657-2248 (voice) 301 913-9413 (fax) www.hearingloss.org

#### **Learning Disabilities**

Learning Disabilities Association of America 412 341-1515 (voice) 412 344-0224 (fax) www.ldanatl.org info@ldaamerica.org

Learning Disabilities Association of California 866 532-6322 or 916 725-7881 (voice) 916 725-8786 (fax) www.ldaca.org

National Center for Learning Disabilities 888 575-7373 or 212 545-7510 (voice) 212 545-9665 (fax) www.ncld.org

#### **Mental Retardation**

The Arc (Association for Retarded Citizens)
310 565-3842 (voice)
310 565-3843 (fax)
www.thearc.org

California Association for the Retarded 916 498-1635 (voice) 916 498-1385 (fax) www.carforchoice.org

#### **Mobility Impairments**

Arthritis Foundation 800 283-7800 (voice) www.arthritis.org

Epilepsy Foundation of America 800 332-1000 (voice only) www.epilepsyfoundation.org

Muscular Dystrophy Association, Inc. 800 572-1717 www.mdausa.org

National Association of the Physically Handicapped 800 743-5008 (voice) www.naph.net

National Easter Seals Society 312 726-6200 or (800) 221-6827 (voice) 312 726-4258 (TTY) 312 726-1494 (fax) www.easter-seals.org

National Multiple Sclerosis Society 800 344-4867 www.nationalmssociety.org

United Cerebral Palsy 202 776-0406 (voice) 800 872-5827 (voice) 202 973-7197 (TTY) 202 776-0414 (fax) www.ucp.org

#### **Visual Impairments**

American Council of the Blind, Inc. 800 424-8666 (voice) 202 467-5085 (fax) www.acb.org info@acb.org

Associated Services for the Blind 215 627-0600 (voice) 215 922-0692 (fax) www.asb.org asbinfo@asb.org (also has a Braille press)

Helen Keller National Center for Deaf-Blind Youths and Adults 516 944-8900 (voice) 516 944-8637 (TTY) 516 944-7302 (fax) www.helenkeller.org/national

Lighthouse International 800 829-0500 or 212 821-9200 (voice) 212 821-9713 (TTY) www.lighthouse.org info@lighthouse.org

The Metropolitan Washington Ear, Inc. Audio Description, Inc. 301 681-6636 (voice) 301 681-5227 (fax) www.washear.org information@washear.org

National Federation of the Blind 410 659-9314 (voice) 410 685-5653 (fax) www.nfb.org nfb@nfb.org

#### **Older Adults**

National Council on the Aging, Inc. 202 479-1200 (voice) 202 479-6674 (TTY) 202 479-0735 (fax) www.ncoa.org info@ncoa.org

## **Product and Service Suppliers**Assistive Listening Systems

Associated Sound 916 649-8040 (voice) 916 649-0243 (fax) www.associatedsound.com

Auditory Instruments, Inc. 800 223-6999 (voice) 714 847-8445 (fax) www.auditoryinstruments.org

Centrum Sound 408 736-6500 (voice) 408 736-6552 www.centrumsound.com centrumweb@aol.com

Nady Systems www.nady.com

Phonic Ear, Inc.
800 227-0735 (voice)
www.phonicear.com
customerservice@phonicear.com
(Company can refer you to a retailer in
your area.)

TELEX Communications, Inc. 952 884-4051 (voice) 952 884-0043 (fax) www.telex.com info@telex.com (Company can refer you to a retailer in your area.)

#### Captioning

National Captioning Institute (NCI) 703 917-7600 (voice and TTY) 703 917-9853 (fax) www.ncicap.org

#### **Sign Language or Oral Interpreters**

Registry of Interpreters for the Deaf, Inc. 703 838-0030 (voice) 703 838-0459 (TTY) 703 838-0454 (fax) www.rid.org info@rid.org

#### **TTYs**

Telecommunications for the Deaf, Inc. 301 589-3786 (voice) 301 589-3006 (TTY) 301 589-3797 (fax) www.tdi-online.org info@tdi-online.org

#### **Barrier-Free Walkways**

Superdeck 800 355-4093 www.superdecksystems.com info@superdecksystems.com

#### **Audio Tours**

Antenna Audio, Inc. 415 332-4862 (voice) 415 332-4870 (fax) www.antennaaudio.com inquiry@antennaaudio.com

Vista Group International
203 852-5557 (voice)
203 852-5559 (fax)
www.vistagroupinternational.com
info@vistagroupinternational.com
(Soundstik® systems, audio subtitles,
multi-language audio tours)

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## Parks Accessibility Guidelines

As stated its introduction, the *California State Parks Accessibility Guidelines* "embody a compilation of accessibility standards, recommendation and regulations for compliance with accessibility laws. . . . Many sections relate to the physical environment and serve as a resource for planners, designers, contractors and maintenance staff. There are also sections that apply to programs and presentations that service to inform rangers, interpreters and volunteers. . . . The Guidelines are the primary tool provided by the California State Parks Accessibility Program to accomplish its mission of providing guidance in creating universal access to California State Parks."

The Parks Accessibility Guidelines (which in a former iteration were titled "Access to Parks Guidelines") went through major revisions in 2006 and again in 2008 and will continue to be updated as new information is available and new federal and state laws and interpretations of laws are put in place. With that in mind, readers of All Visitors Welcome should ensure that they are referencing the most current version of the Guidelines, which can be accessed through the State Parks website at www.parks.ca.gov/accessibility.